• Introduction
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• Welcome to our Facility
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    • Passkeys
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• Summary
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  - Symptoms & Summary Diagnosis

• Questions
• Commitment

  • the use of legal means to send a person to a mental hospital, insane asylum, or psychiatric ward
  
  • a willingness to give your time and energy to something that you believe in
Definitions

- Committer

  - A committer is an individual who is able to modify the source code of a particular piece of open-source software.

  - A committer is a developer that was given write access to the code repository...
Contributing

• Is it only about the code?
Code + or -

- No! Coding isn't everything!
- Non code contributions exist and are important!
History and Referral

- **History**
  - Corporate projects
  - Specialised project teams

- **Pre-existing conditions**
  - None in open source

- **Referral**
  - Completely by chance!
Entering the Facility

- Getting in
  - Why go there?

- First impressions
  - What did I see?
  - What did I think?
Inmates in Charge?

- Who is in charge?
  - Where's the boss?
- No-one is in charge and everyone is in charge!
  - Disorganised chaos?
Self Prescriptions

• What do you do?
  – Whatever you enjoy!
  – Whatever you think needs doing!
  – Whatever you think helps!
Your Own Passkey

• What's behind this door?
  – I can do that!
  – Could be fun and also interesting

•Merit
  – Doing something the community values
  – Is not just for code
Invisible Friends?

• Talking to people who are not there!
  – People you have never met
  – Only know them via what they write

• Mailing Lists
  – Community social network
  – Builds collaboration and trust
• Team work
  – Informal chaos
  – I have an idea!

• It's not a hierarchy
  – Everyone is a contributor
Escape Attempts

- Reasons to leave
  - Natural cycle
  - Not a good fit
  - Conflict

- Community endures
  - Exists long into the future
  - Caretakers and maintainers of the software
Treatment Plans

- Resolving Conflicts
  - It's all about the project!
  - We are all in it together

- Where to find new companions?
  - Monitor User Lists
  - Encourage Users to Participate
Symptoms

• Where are you?
  - Do you have a history, pre-existing condition or a referral?
  - Have you entered the facility?
  - Do you have invisible friends?
  - Are you doing what you enjoy?
  - Do you have your own passkey?
  - Have you written your own prescription?
  - Are you thinking about an escape attempt?
  - Have you seen the common room?
Summary Diagnosis

- **Commitment**: Giving your time and energy to something you believe in
- **Merit**: Gained by doing things the community values
- **Community**: No-one is in charge and everyone is in charge
Thank You for Listening.

Questions?
Comments?
• Pictures from pixabay.com
• TheApacheWay.com – Shane Curcuru
To be committed' is a strange phrase. In the past it was used to describe people who were sent to mental institutions or 'facilities'. Fast forward to today and words like committed and commitment are used throughout the Open Source world. Are we all a little crazy? - Perhaps!

In this presentation Sharan shares her thoughts and experiences about being a Committer, life at the ASF (facility) and how not being able to code is still OK