

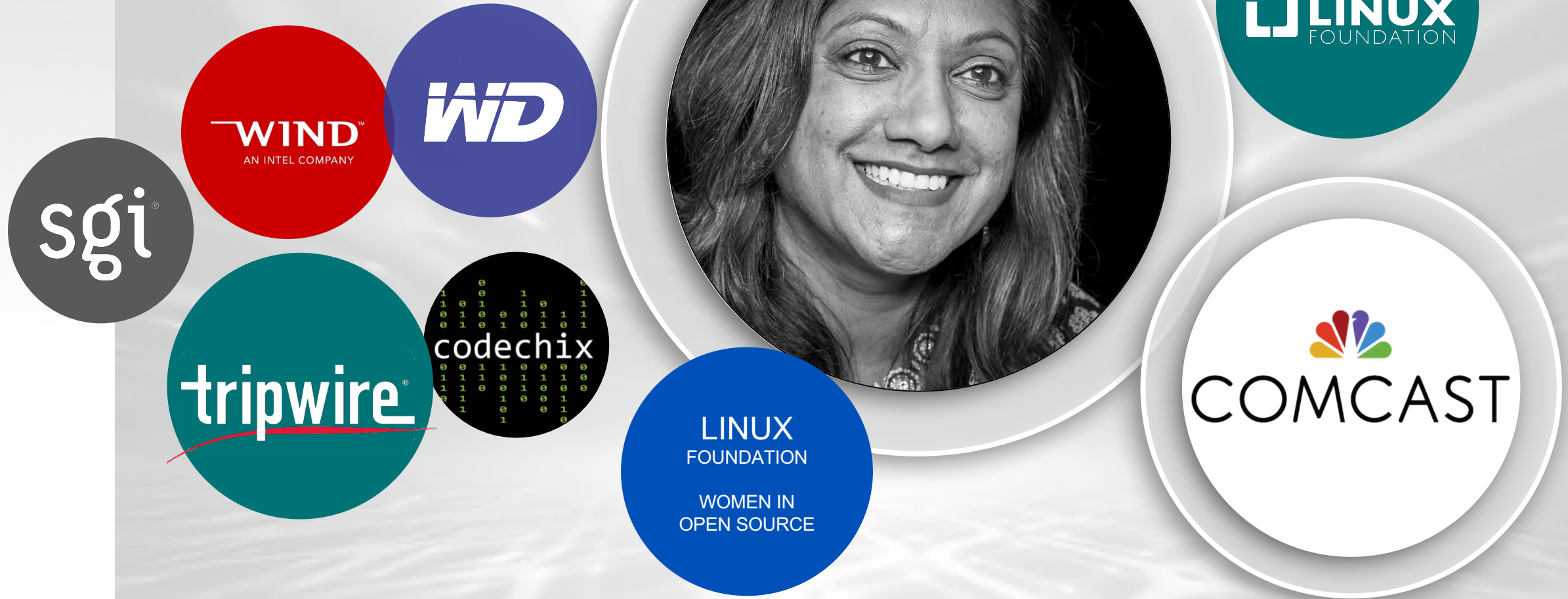
# Building Relationships For A Successful Open Source Compliance Program

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# My Open Source Journey



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# Topics

1. Why Compliance
2. Key Relationships
3. Key Infrastructure
4. Takeaways

# Why is OS Compliance Important?



# Digital Transformation Is Impacting All Industries



Competition

New Models

Connected Worlds



# Critical to Invest in Compliance

- Use Open Source
- Respect License Obligations
- Mitigate Risk
- Build Community Goodwill
- Discover Insight on Usage
- Manage Dependencies
- Manage Supply Chain
- Due Diligence on Acquisitions
- Legal Team Overload



# OPEN SOURCE PROGRAM OFFICES (OSPO)





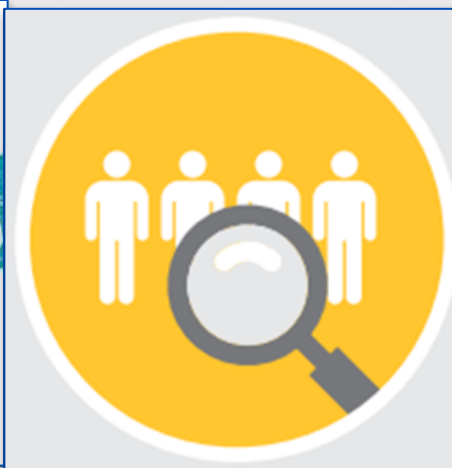
# How OSPOs Help



OSS Critical  
to Business



Compliance  
Issues



Talent  
Acquisition



Outgrown  
Current  
Process



Open  
Innovation  
and  
Development  
Culture

# Open Source Compliance or Delivery Manager

Expert OS Compliance

Manages Policy, Process, Tools

Mentors On OS Guidelines

Part of OS Practice

Tracks, Reports Metrics



# Key Relationships



# Zen of Compliance

Don't Pursue Perfection

Enable Right Behaviors

Respect the License

Listen to the Community

Educate Not Dictate

Automate for Scale





# Developers

Create Awareness

Simple Policies

Reduce Friction

Help Deliver Products And Services

Mentor and Consult

Build Compliance Into Workflow



# Legal

OSPO Front Line to Legal  
Consult on all New Licenses and Issues  
Policy and Training Approvals  
Open Source Advisory Council  
Patent Portfolio and Open Source  
Mergers, Acquisitions, Investments



# Security Practice





# IT And Web

**Software  
Composition**

**Dependency  
Tracking**

**Workflow**

**Web Posting of  
Notices**



# COMCAST

# Open Source Advisory Council

Balance

Cadence

Automation

Auditability







# External Relationships

Foundations

Experts

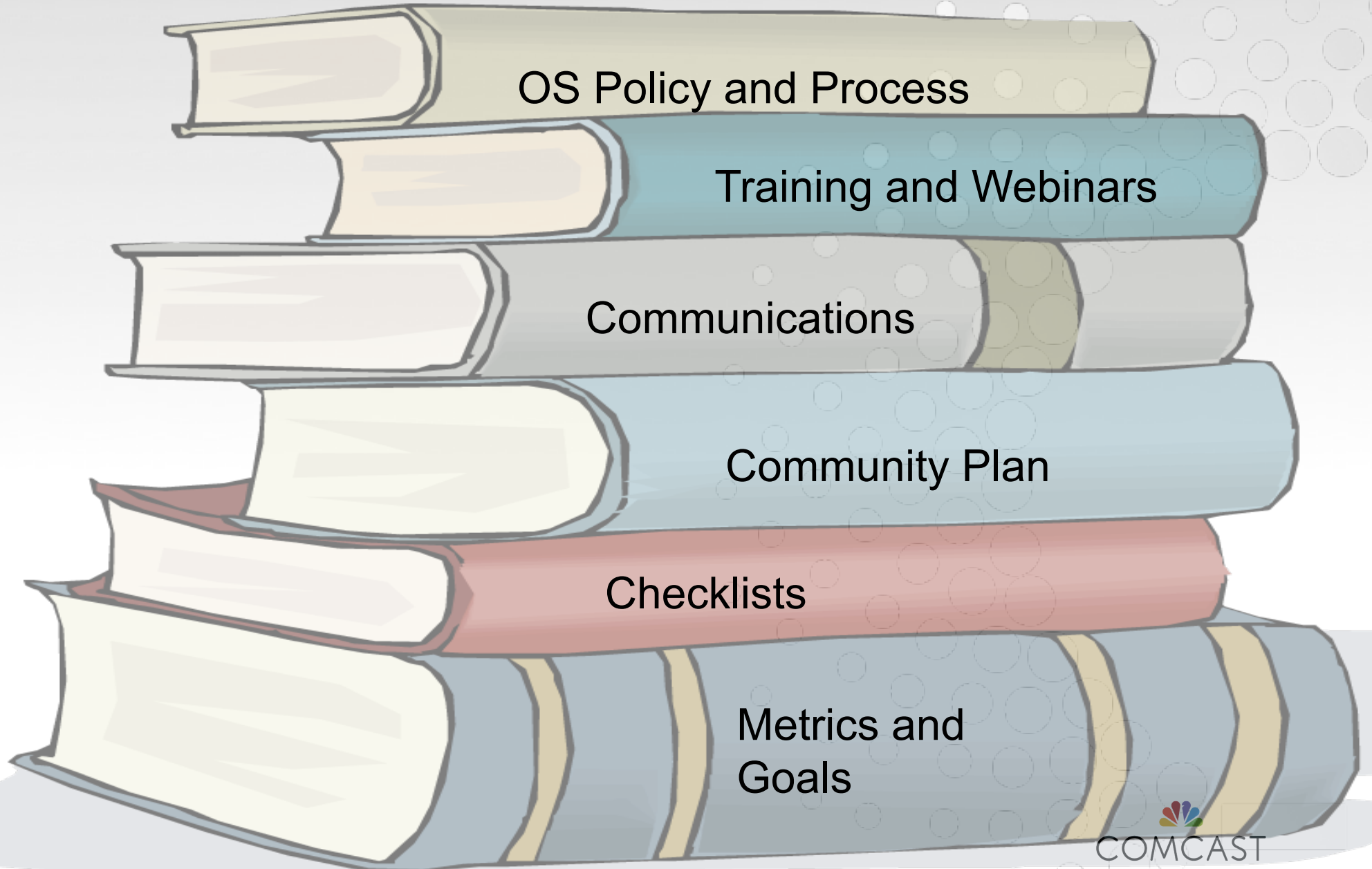
Vendors

Community

# The Infrastructure of Compliance



# Open Source Policy and Checklists



# Tools





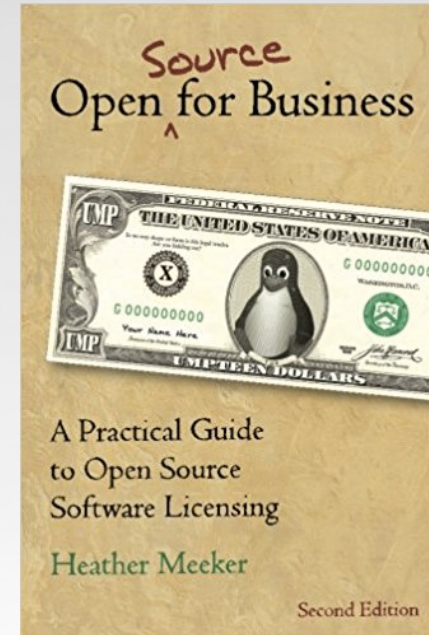
# Communication Plan

- Goals: Awareness, successes, resources
- What: Policy, Education, Process, Pilots, Case Studies, Contributions, Consultations
- Audience: Leadership, OS Champions and skeptics and external groups
- Multiple Channels: Slack, Intranet, email, GitHub, Meetings, Calls



# My Favorite Resources

- Heather Meeker Book
- Coughlan/Helel Book
- [Open Chain Website](#)
- Ibrahim Haddad Book and Slides
- TODOgroup.org
- Opensource.com
- Linux.com
- SPDX and Fossology
- <https://compliance.linuxfoundation.org/open-source-organizations>
- <https://osenetwork.com/>
- <http://www.ibrahimatlinux.com/>



PRACTICAL  
**GPL**  
COMPLIANCE

A GUIDE FOR STARTUPS, SMALL  
BUSINESSES AND ENGINEERS

ARMIJN HEMEL, MSC AND SHANE COUGHLAN





# COMCAST LABS

Make it Easy to Use OS & To Do The Right Thing



# Questions?